

**Innogistic Ltd**

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## Equal Opportunities Policy Pol 04

### Policy Statement

Innogistic is an equal opportunities employer and is fully committed to treating all employees and job applicants equally.

Innogistic will take all reasonable steps to recruit, select, train, develop, promote, or otherwise treat job applicants and employees on the basis of their aptitudes, skills and abilities without regard to race, colour, ethnic origin, religion or belief, sex, sexual orientation, marital status, age, disability or being a part-time or fixed term worker.

Innogistic will not condone any form of harassment, whether engaged in by employees or by outside third parties who do business with Innogistic.

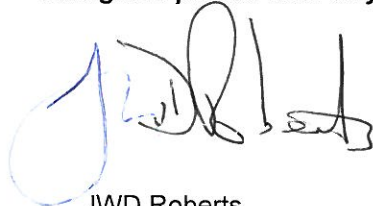
### Management Responsibilities

Management has the primary responsibility for successfully meeting these objectives by:

- Not discriminating in the course of employment against employees or job applicants
- Not inducing or attempting to induce others to practice unlawful discrimination
- Bringing to the attention of employees that they will be subject to action under the Disciplinary and Dismissal Procedure for discrimination of any kind.

***For further information on equal opportunities and your rights as an employee of Innogistic please refer to your Employee Handbook.***

Signed by:



Name: JWD Roberts

Title: Managing Director

Date: 29<sup>th</sup> October 2010

